

Themenliste Seminar Personnel SoSe2021

1. Longo, F., Siciliani, L., & Street, A. (2019). Are cost differences between specialist and general hospitals compensated by the prospective payment system?. *The European Journal of Health Economics*, 20(1), 7-26.
2. Eliason, P. J., Heebsh, B., McDevitt, R. C., & Roberts, J. W. (2020). How acquisitions affect firm behavior and performance: Evidence from the dialysis industry. *The Quarterly Journal of Economics*, 135(1), 221-267.
3. Dranove, D., & Ody, C. (2019). Employed for Higher Pay? How Medicare Payment Rules Affect Hospital Employment of Physicians. *American Economic Journal: Economic Policy*, 11(4), 249-71.
4. Moscelli, G., Gravelle, H., Siciliani, L., & Gutacker, N. (2018). The effect of hospital ownership on quality of care: Evidence from England. *Journal of Economic Behavior & Organization*, 153, 322-344. (only working paper available with VPN)
5. Castro, M. F., Ferrara, P. L., Guccio, C., & Lisi, D. (2019). Medical malpractice liability and physicians' behavior: experimental evidence. *Journal of Economic Behavior & Organization*, 166, 646-666. (only working paper available with VPN)
6. Bloom, N., Lemos, R., Sadun, R., & Van Reenen, J. (2020). Healthy Business? Managerial Education and Management in Health Care. *Review of Economics and Statistics*, 102(3), 506-517.
7. Sacarny, A. (2018). Adoption and learning across hospitals: The case of a revenue-generating practice. *Journal of health economics*, 60, 142-164. (only working paper available with VPN)
8. Saghafian, S., & Hopp, W. J. (2020). Can public reporting cure healthcare? The role of quality transparency in improving patient-provider alignment. *Operations Research*, 68(1), 71-92.
9. Amodio, F., & Martinez-Carrasco, M. A. (2018). Input allocation, workforce management and productivity spillovers: Evidence from personnel data. *The Review of Economic Studies*, 85(4), 1937-1970.
10. DellaVigna, S., & Pope, D. (2018). What motivates effort? Evidence and expert forecasts. *The Review of Economic Studies*, 85(2), 1029-1069.
11. Park, S. (2019). Socializing at work: Evidence from a field experiment with manufacturing workers. *American Economic Journal: Applied Economics*, 11(3), 424-55.
12. Brune, L., Chyn, E., & Kerwin, J. (2020). Peers and Motivation at Work Evidence from a Firm Experiment in Malawi. *Journal of Human Resources*, 0919-10416R2. (only working paper available with VPN)
13. Hoffman, M., & Tadelis, S. (2021). People management skills, employee attrition, and manager rewards: An empirical analysis. *Journal of Political Economy*, 129(1), 000-000. (only working paper available with VPN)
14. Bloom, N., Brynjolfsson, E., Foster, L., Jarmin, R., Patnaik, M., Saporta-Eksten, I., & Van Reenen, J. (2019). What drives differences in management practices?. *American Economic Review*, 109(5), 1648-83.
15. Frederiksen, A., Kahn, L. B., & Lange, F. (2020). Supervisors and performance management systems. *Journal of Political Economy*, 128(6), 2123-2187. (only working paper available with VPN)
16. Breza, E., Kaur, S., & Shamdasani, Y. (2018). The morale effects of pay inequality. *The Quarterly Journal of Economics*, 133(2), 611-663.
17. Stanton, C. T., & Thomas, C. (2016). Landing the first job: The value of intermediaries in online hiring. *The Review of Economic Studies*, 83(2), 810-854.

18. Sandvik, J. J., Saouma, R. E., Seegert, N. T., & Stanton, C. T. (2020). Workplace knowledge flows. *The Quarterly Journal of Economics*.
19. Lim, J., Sensoy, B. A., & Weisbach, M. S. (2016). Indirect incentives of hedge fund managers. *The Journal of Finance*, 71(2), 871-918.
20. Azmat, G., Bagues, M., Cabrales, A., & Iriberry, N. (2019). What You Don't Know... Can't Hurt You? A Natural Field Experiment on Relative Performance Feedback in Higher Education. *Management Science*, 65(8), 3714-3736. (only working paper available with VPN)
21. Lavy, V. (2020). Teachers' Pay for Performance in the Long-Run: The Dynamic Pattern of Treatment Effects on Students' Educational and Labour Market Outcomes in Adulthood. *The Review of Economic Studies*, 87(5), 2322-2355.
22. Friebel, G., Heinz, M., Krueger, M., & Zubanov, N. (2017). Team incentives and performance: Evidence from a retail chain. *American Economic Review*, 107(8), 2168-2203.
23. Yamaguchi, S. (2018). Changes in returns to task-specific skills and gender wage gap. *Journal of Human Resources*, 53(1), 32-70.
24. Angelov, N., Johansson, P., & Lindahl, E. (2016). Parenthood and the gender gap in pay. *Journal of Labor Economics*, 34(3), 545-579.
25. Card, D., Cardoso, A. R., & Kline, P. (2016). Bargaining, sorting, and the gender wage gap: Quantifying the impact of firms on the relative pay of women. *The Quarterly Journal of Economics*, 131(2), 633-686.
26. Kunze, A., & Miller, A. R. (2017). Women helping women? Evidence from private sector data on workplace hierarchies. *Review of Economics and Statistics*, 99(5), 769-775.
27. Bagues, M., Sylos-Labini, M., & Zinovyeva, N. (2017). Does the gender composition of scientific committees matter?. *American Economic Review*, 107(4), 1207-38.
28. Exley, C. L., Niederle, M., & Vesterlund, L. (2020). Knowing when to ask: The cost of leaning in. *Journal of Political Economy*, 128(3), 816-854.
29. Bertrand, M., Black, S. E., Jensen, S., & Lleras-Muney, A. (2019). Breaking the glass ceiling? The effect of board quotas on female labour market outcomes in Norway. *The Review of Economic Studies*, 86(1), 191-239.
30. Sarsons, H., Gërkhani, K., Reuben, E., & Schram, A. (2021). Gender differences in recognition for group work. *Journal of Political Economy*, 129(1), 000-000.
31. Flory, J. A., Leibbrandt, A., Rott, C., & Stoddard, O. (2021). Increasing Workplace Diversity Evidence from a Recruiting Experiment at a Fortune 500 Company. *Journal of Human Resources*, 56(1), 73-92.
32. Harasztosi, P., & Lindner, A. (2019). Who Pays for the minimum Wage?. *American Economic Review*, 109(8), 2693-2727.
33. Decarolis, F. (2014). Awarding price, contract performance, and bids screening: Evidence from procurement auctions. *American Economic Journal: Applied Economics*, 6(1), 108-32.
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35. Fos, V., Li, K., & Tsoutsoura, M. (2018). Do director elections matter?. *The Review of Financial Studies*, 31(4), 1499-1531.
36. Dasgupta, S., Li, X., & Wang, A. Y. (2018). Product market competition shocks, firm performance, and forced CEO turnover. *The Review of Financial Studies*, 31(11), 4187-4231.

37. Andrew Agopsowicz, Chris Robinson, Ralph Stinebrickner, and Todd Stinebrickner, Careers and Mismatch for College Graduates: College and Noncollege Jobs, *J. Human Resources* October 2, 2020 55:1194-1221
38. Sandvik, J. J., Saouma, R. E., Seegert, N. T., & Stanton, C. T. (2020). Workplace knowledge flows. *The Quarterly Journal of Economics*, 135(3), 1635-1680.
39. Lavetti, K., Simon, C., & White, W. D. (2020). The Impacts of Restricting Mobility of Skilled Service Workers Evidence from Physicians. *Journal of Human Resources*, 55(3), 1025-1067.
40. Burn, I., & Kettler, K. (2019). The more you know, the better you're paid? Evidence from pay secrecy bans for managers. *Labour Economics*, 59, 92-109.
41. Hoffman, M., & Tadelis, S. (2021). People management skills, employee attrition, and manager rewards: An empirical analysis. *Journal of Political Economy*, 129(1), 000-000.
42. Jones, D., Molitor, D., & Reif, J. (2019). What do workplace wellness programs do? Evidence from the Illinois workplace wellness study. *The Quarterly Journal of Economics*, 134(4), 1747-1791.
43. Bertrand, M., Burgess, R., Chawla, A., & Xu, G. (2020). The glittering prizes: Career incentives and bureaucrat performance. *The Review of Economic Studies*, 87(2), 626-655.
44. Backus, M. (2020). Why is productivity correlated with competition?. *Econometrica*, 88(6), 2415-2444.
45. Colonnelli, Emanuele, Mounu Prem, and Edoardo Teso. 2020. "Patronage and Selection in Public Sector Organizations." *American Economic Review*, 110 (10): 3071-99.
46. Dahl, G., Kotsadam, A., & Rooth, D. O. Forthcoming. "Does Integration Change Gender Attitudes? The Effect of Randomly Assigning Women to Traditionally Male Teams" *The Quarterly Journal of Economics*, qjaa047, <https://doi.org/10.1093/qje/qjaa047>
47. Deming, D. J., & Noray, K. (2020). Earnings dynamics, changing job skills, and STEM careers. *The Quarterly Journal of Economics*, 135(4), 1965-2005.
48. Le Barbanchon, T., Rathelot, R., & Roulet, A. 2021. "Gender differences in job search: Trading off commute against wage." *The Quarterly Journal of Economics*, 136 (1): 381-426.
49. Lise, Jeremy, and Fabien Postel-Vinay. 2020. "Multidimensional Skills, Sorting, and Human Capital Accumulation." *American Economic Review*, 110 (8): 2328-76.
50. Mueller, Andreas I., Johannes Spinnewijn, and Giorgio Topa. 2021. "Job Seekers' Perceptions and Employment Prospects: Heterogeneity, Duration Dependence, and Bias." *American Economic Review*, 111 (1): 324-63.
51. Sandvik, J. J., Saouma, R. E., Seegert, N. T., & Stanton, C. T. (2020). "Workplace knowledge flows." *The Quarterly Journal of Economics*.
52. Song, J., Price, D. J., Guvenen, F., Bloom, N., & Von Wachter, T. (2019). Firming up inequality. *The Quarterly Journal of Economics*, 134(1), 1-50.
53. Oswald, Andrew J., Eugenio Proto, and Daniel Sgroi. "Happiness and productivity." *Journal of Labor Economics* 33.4 (2015): 789-822.
54. Kroft, Kory, and Devin G. Pope. "Does online search crowd out traditional search and improve matching efficiency? Evidence from Craigslist." *Journal of Labor Economics* 32.2 (2014): 259-303.

55. Arcidiacono, Peter, Josh Kinsler, and Joseph Price. "Productivity spillovers in team production: Evidence from professional basketball." *Journal of Labor Economics* 35.1 (2017): 191-225.
56. Martin, Tara E., et al. "Hiring people with criminal records in South Carolina: examining businesses' hiring practices and views on incentives." *Criminal Justice Policy Review* 31.4 (2020): 532-554.
57. Granberg, Mark, Per A. Andersson, and Ali Ahmed. "Hiring discrimination against transgender people: Evidence from a field experiment." *Labour Economics* 65 (2020): 101860.
58. Gibbs, Michael, Susanne Neckermann, and Christoph Siemroth. "A field experiment in motivating employee ideas." *Review of Economics and Statistics* 99.4 (2017): 577-590.